



**European School Heads Association  
Europäische Schulleitervereinigung  
Association Européenne des Chefs d'Établissements**

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**REPORT GENERAL BOARD  
TOULON  
14-16 NOVEMBER 2003**

1. **Welcome** : President of ESHA France mr Michel Assemat welcomes ESHA-members to Toulon and this region.  
J. Gispen welcomes all members present in Toulon and he thanks ESHA France for their hospitality. New members introduce themselves : Alan Stockley, Chari Cervantes (from Barcelona) and Pieter Hetteema chairman of VVO NL.  
Eli Vinje introduces Marit Midtskog, the organiser of the Stavanger Conference 23-25 September 2004.  
J. Gispen asks the GB to discuss the request of Israel to become a member of ESHA. ESHA EB usually makes a proposal in matters like this, but this decision put a dilemma to the EB, so the EB would like to hear the GB's advice. After hearing the GB EB will make a proposal to the GB. GB sees the political dilemma, but nevertheless **advises** the EB to accept Israel's membership.
  2. **Change of ESHA constitution**: A. Petrolino explains the proposed change in the ESHA Constitution: 1. the question of associate membership for some (commercial) associations to have contacts with ESHA and 2. enlarging EB with 1 person (total 5), splitting up the functions of secretary and treasurer and changing the periods of the functions.  
The non-paying countries: Bulgaria, Fyrom, Greece, are no members at the moment. 27 countries have a right to vote, 16 are present.  
The number of weighted votes is 37 in total. Present are 29 votes.  
The GB therefore **decides** there is a sufficient quorum according to the ESHA constitution to vote on constitutional changes.  
The GB **decides** unanimously in favour of the proposed changes. All country representatives and all official votes are in favour of both proposals mentioned above. GB **decides** that Jan Gispen is mandated to have the changes officially put in the constitution by a lawyer in Utrecht.
  3. **Election new Executive Board**  
J. Gispen explains the election procedure in detail. After that all candidates make a little speech to motivate their candidacy.  
A. Petrolino is chosen as president  
J. Lempinen is chosen as general secretary  
A. Stockley is chosen as treasurer  
K. Griffin is chosen as member.
- Some household business** : Nelly Guet invites ESHA members to attend the « colloque » of French colleagues tomorrow.

#### 4. ESHA's future : Development Plan and Manifesto

J. Gispen explains the set up of the new development plan and the connection with the EU-priorities in the Lisbon declaration.

After discussion groups the board **decides** that all priorities should be in the list, with a stress on funding of schools, assessment of schools (internal/ formative and external/summative), inclusion (in terms of special needs and of different groups of immigrants), schools of the future (ICT), and leadership (in the ESLN project).

The GB wants more exchange of ideas in ESHA General Boards in order to build up a common knowledge of developments in education all over Europe. They advise the new EB to choose one big theme per GB, so that members can prepare this issue and bring as many concrete examples as possible from their countries.

S. Sayles explains the way the ESHA manifesto was created. The manifesto is then discussed in a plenary session. Remarks on a more active role of supporting and linking European School Leaders Associations and on more clearly supporting the views of the Lisbon priorities (Europe as a knowledge society) will be added to the manifesto by S. Sayles. The manifesto will then be definite.

#### 5. ESHA's projects

- ◆ Intercultura project has not been accepted. The Bocconi University has asked ESHA to go on with them to try and get it accepted in a second effort.
- ◆ Open Science Info by Henk Janssen. : mr. Hannu Salmi will be in Budapest to explain the project and to get comments from ESHA on the project so far. So the Budapest GB will be an expert meeting for this project, and perhaps also for the ESLN project.
- ◆ European School Leadership Network by Jan Gispen. Part of the project proposal is handed out and also a text (Educational leadership in Europe) by the leader of the project Prof. WestBurnham.

The GB advises the Project writers to phrase the issue in simpler words and simpler ideas. Basic concepts like life long learning, self realisation and personal development should be in this paper. And the dilemma of national educational programmes versus « transnational » programmes should be worked out. Preserving elements of our national cultures is considered important in the globalisation process by the board. For the EU it is important to view this project also in the wider view of developments in the whole world.

##### **GB decides**

- to accept the projects and asks the EB to continue them.( The professional support of these projects by a bureau needs the attention of ESHA.)
- *to ask its members to pay attention to question 2, 4 and 6 and to give a reaction before December 15<sup>th</sup>.*

#### 6. ESHA's conference 2004 in Stavanger 23-25 September 2004

Marit Midtskog tells the board about the preliminary programme of the conference, about the accomodation, the fee (375 euros), etc.

#### 7. EXTRAORDINARY MEETING (if required) . This meeting is not required because the quorum was present on Friday.

Two representatives of the Basque country in Spain present themselves. In total Spain is represented by 6 people in this meeting.

The president thanks mr Jean Michel Fouquet for his willingness to organise this conference in Toulon.

And he gives a short summary of yesterday's decisions taken while some of our colleagues were in the French colloque : on the ESHA manifesto, and ESHA Development Plan; on the ESHA projects, particularly the upcoming ESLN project.

Anne Gilleran of EUN gives detail information on this project which will start in January.

J. Gispén gives a short personal survey of his experiences as a member , GST and president of ESHA.

#### **8. Reports of GB Bournemouth and Ebs in Edinburgh and Brussels**

Reports are accepted. J. Gispén and A. Petrolino report their talk with the president and president-elect of ICP, trying to find solutions for both organisations. *The GB agrees with the view that all ESHA members should affiliate with the ICP through ESHA, and that Europe should be entitled to have a set position in the ICP executive committee.*

#### **9. Plans for an ESHA secretariat/professional bureau in 2004 :**

A. Petrolino explains why the ESHA EB is in favour of the plan.

T. Duif explains why for AVS and VVO this is an important plan and what the positive element for ESHA could be.

GB **decides** to accept the proposal.

#### **10. Budget proposal for 2004**

Budget 2004 is **accepted** by the GB.

#### **11. Next EB and GB meetings**

Ms Katalin Acs invites GB members for the spring GB conference in Budapest 5-7 March 2004.

Mr B. Mielke will investigate where in Germany the GB will be, probably not in Berlin.

#### **12. Miscellaneous**

A. Petrolino explains the ESHA rules and regulations, the so called « vademecum ». The vademecum will help future organisers of conferences, and will be very helpful for all members. A. Gilleran informs the board about how tight and precise the EU commission is now getting about proving your expenses AND your time of work.

Nelly Guet gives a report of the French colloque, and thanks her ESHA colleagues who joined their meeting.

Margaret Griffin thanks those heads who visited the very successful ICP conference in Edinburgh.

Ton Duif asks for persons who have experience with in service training for teachers : Kate Griffin, Jorma Lempinen, and Burkhard Mielke can help him. Anne Gilleran will put the question on the SMC net.

#### **13. Conclusions and farewell**

J. Gispén will thank J. McNally and A. Cassne in the Amsterdam. He thanks both persons for their work for ESHA even though they are not present.

He thanks H. Janssen for his work as assistant secretary.

A. Petrolino honours and thanks J. Gispén for the enormous amount of good work he has done for ESHA as GST and as President.

J. Gispén thanks Nelly Guet, and via her the French organisers of this meeting.

J. Gispén tells his last story before going away as president.

Henk Janssen, ass. Secretary.