



GENERAL BOARD Minutes

Date: Friday and Saturday April 11-12 2008

Venue: Utrecht

Secretariat:

April 11 Ellen de Jong (01-08)

April 12 Arnoldien Westra of the Notuleercentrum (09-16)

Present: List of participants

Nr	Agenda	Minutes
GB 01/08	Opening meeting	<p>The first General Meeting of the 2008 of the European Association of Directions, ESHA (European School Heads Association) took place in Utrecht.</p> <p>The President, Chris Harrison, welcomes the members of the GB and with a special welcome for Mary Kay Sommers from the NSPA from the USA. He also expresses his thanks to the AVS who hosts this GB meeting.</p> <p>Katalin Acs from Hungary announces an offer that the 12th ESHA Conference in 2010 will be held in Budapest.</p>
GB 02/08	Minutes GB Bristol	<p>GB 2008/M/001</p> <p>1st page: 'Finally it is requested that two members of the General Meeting supervise the financial management. Peter Clunie of Scotland and Roy Tedscoe of England offer themselves voluntarily for the task' should be: <u>three members, add Roy Tedscoe and Jukka Kuittinen.</u></p> <p>1st page: 'Information on the 11th Congress of ESHA in Copenhagen', will be hosted by <u>Jørgen Christiansen</u> and Jens Nielsen.</p> <p>Minutes are set.</p>
GB 03/08	Minutes EB Utrecht	<p>EB 2008/M/001</p> <p>Have been sent on basis of 'for your information'; it is useful for the GB members to see what is going on.</p>
GB 04/08	Minutes Video Conferencing	<p>EB 2008/M/002</p> <p>Have been sent on basis of 'for your information'; it is useful for the GB members to see what is going on.</p>
GB 05/08	The Working Plan 2008	<p>GB 2008/D/001</p> <p>Is the most important document and useful for this meeting; it is what ESHA is about.</p> <p>Special attention for Activity, Working conditions of School Leaders.</p> <p>There are important documents coming out next week (14-15April): the OECD report, the McKinsey report (published last month) and the final EC report on modernizing education in the EC.</p> <p>Members are happy with the format of the Working Plan.</p> <p>Margareth Roessler: should not Secretariat & Finance of ESHA move along with the President?</p>

		<p>Ton Duif: is not practical, leave it in one place for a period of time.</p> <p>Current Presidency arranged secretariat to be with AVS in Utrecht – future options remain available to next President(s)</p>
GB 06/08	Budget 2008	<p>GB 2008/F/001</p> <p>The budget is related to the Working Plan.</p> <p>For the regional conferences, member scan apply for an amount of € 2500,00 per conference.</p> <p>Sjoerd Slagter: what are regional conferences?</p> <p>CH: These are the meeting of all sectors in education per country meeting (not expansion, but consolidation of membership)</p> <p>Margareth Roessler: What about the Children’s Rights Survey? This subject will be handled at the Saturday meeting.</p> <p>Frans Schmitz: What is the meaning regarding Priority 5 – Projects: ‘To engage with projects and working plans of ESHA’ ? CH: meaning: ESHA as partner in dissemination.</p> <p>Margareth Roessler: Is the Children’s Rights Survey a ESHA initiative?</p> <p>CH: it was decided in Bristol during the UNICEF presentation that ESHA would take on the role to distribute the survey in name of the EC.</p>
GB 07/08	Presidential Report	<p>GB 2008/D/002</p> <p>Annette Kerkstra: Is there an update on ICP?</p> <p>CH: yes, on Saturday</p> <p>EB member’s activity list</p>
GB 08/08	<p>Financial Report 2007</p> <p>Accountants report</p> <p>Write Off Debtors</p> <p>Proposal how to act with write-off debtors</p>	<p>GB 2008/F/002</p> <p>Financial Report 2007</p> <p>GB 2008/F/003</p> <p>There are still some problems from behind, which have been solved. But there is still a possibility that ESHA will have to pay back an amount of approx. € 20,000.00 to the EC in the future.</p> <p>EB 2008/F/004</p> <p>The write-off debtors; after January 2008 there is still an amount of € 4,800.00</p> <p>If a member has a problem with paying the contribution, do contact Ton Duif, and a solution can be found.</p> <p>Can the meeting agree with the proposal of EB?</p> <p>1st year – not paid – lose voting rights;</p> <p>2nd year – not paid – expelled from ESHA.</p> <p>EB 2008/F/005</p> <p>The meeting proposes the raise a fund for the members that have difficulties in paying the contribution, or ‘sponsorship’ of richer members for poorer members.</p> <p>The meeting agrees with the last proposal by Peter Markham, the sponsorship, it is met with applause. The minimum contribution is € 200.00 (the amount is fixed in the ESHA Rules)</p> <p>Travel costs and costs of hotel/meals have always been covered</p>

		<p>for the poorer members, so they can continue to attend conferences & GB meetings.</p> <p>Peter Clunie suggests that the EB prepares a paper on this subject, so the GB can vote in the September meeting.</p> <p>The Financial Report committee is discharged for 2007. Applause for Ton Duif for all the good work.</p> <p>Peter Clunie stresses that the committee does not have an auditing role. They are not treasurers. That is the task of the EB/GB.</p> <p>The draft budget to support the aims of the Working Plan was accepted by Members.</p>
<p>GB 09/08</p>	<p>Working conditons</p>	<p>The Danish Ministry of Education and the Directorate of Education organized a conference about 'Improving school leadership' on April 14 and 15 in Copenhagen, Denmark.</p> <p>Solveig Dahl presented the highlights of the OECD report. The conclusion is that the workload of school leaders has extended and intensified in recent years. The report mentions four recommendations:</p> <ul style="list-style-type: none"> - Redefining roles and responsibilities of school leadership; - Developing knowledge and skills of school leadership; - Making school leadership a more attractive profession; - Distributing school leadership tasks. <p>The participants were divided into groups in order to discuss the outcome of the OECD report. Each group summarized their remarks, statements and possible solutions:</p> <ul style="list-style-type: none"> - Necessity of educational leadership force; - Need for national training of potential school heads; - Application/appointment conditions in countries differ a lot. In some countries, the appointment has a political character; - There is a difference between lifetime and temporal contracts; - In several countries, people do not want to become a principal because of the working conditions; - The salaries must show that the profession is worthwhile; - To be a principal is a job with a high responsibility but this isn't reflected in the salary; - Make a difference in salary between teacher and leader, like in middle and higher management positions; - You get the best for the money you invest; - Policymakers neglect school heads; they should be considered more as a business; - School and local government should work together; - Status of school leaders is low as it has a bad image; - Make the role of schoolteacher more attractive by training and career opportunities. It should be seen as a profession; - Important is the valuation of the role of principal. <p>Solveig Dahl concludes the discussion. She mentions how important it is to be proud of being a school head as the future</p>

		is in their hands. In this context, the role of the media is also very important.
GB 10/08	Regional conferences	<p>Burkhard Mielke stresses the importance of regional conferences because this gives an opportunity to reach the members of our members. An update of the developments follows:</p> <ul style="list-style-type: none"> - Iryna Kozyna, Kyiv Ukraine: gave a feedback by letter and informed about the visa problems; - Margareth Roessler, Germany: is preparing a conference in Basel; - French regions make the first steps towards working together; there is contact with Ontario, Quebec, too; - Jean Louis Buannic and Jean Luc Garcia, France: there will be a conference on October 24 and 25 in Paris and on November 6 and 7 in Poitou; - Jaume Prat, Spain: there will be a meeting next month. Fedadi wants to become an active member. He tried to contact Portugal and Basque Country. He had no contact with Italy. The language might be a problem; - Gorica Llijoska, Skopje-Fyrom: intends to prepare a conference next year in Macedonia; - Jorma Lempinen, Finland: Fin-Nordic platform; has contact with Hungary, as well; - Chris Harrison, UK: intends to organize a Celtic conference. - Solveig Dahl, Norway: The Nordic organizations had the Nordic conference in Fredrikstad, Norway April 3-5. Main topics were the role and tasks of the school leader, school leadertraining and ethics for school leaders. The next Nordic conference will be in Denmark in 2009 <p>The participants are requested to make short reports of the organized conferences in order to place them on the website.</p> <p>Ton Duif presents the guide rules for organizing regional conferences with the help of ESHA:</p> <ul style="list-style-type: none"> - The maximum amount contributed by ESHA is € 2.500,- - The investment of the organizing country should be equal to this amount or more. - First come first served. - The EB decides if the amount is given. - The maximum budget for this activity is € 25.000,-. - ESHA would like to receive an evaluation. <p>The participants accept the above-mentioned guide rules.</p>
GB 11/08	Website	<p>Oliver Weber (webmaster) gives a presentation about the recent developments of the website. The domain name is transferred at the beginning of the year. The Costs are about € 90,-/month (including antivirus/anti spam). The availability of space is 300MB (currently used 60MB). Traffic and email accounts are unlimited. Features, which are included, are:</p> <ul style="list-style-type: none"> - Implementation of email addresses, - Handling of emails, - Mailing lists, - Calendar, - Articles, - "Normal content",

		<ul style="list-style-type: none"> - Multilanguage interface. <p>The activation of photo gallery, forum, surveys and advertisement banner will follow.</p> <p>Features, which are yet to come:</p> <ul style="list-style-type: none"> - More "old" content must be transported, - Translation of content, - Implementation of "new" content, - Spreading information on "using" the website. <p>Oliver Weber will make an instruction how to work and implement information on the website.</p>
GB 12/08	ICP	<p>The ICP had a meeting in Shanghai last week. They are interested in more members, especially in non-English speaking members. It should be avoided, however, that overlap will take place of activities between the different members.</p> <p>The impression is that both organizations can learn from each other, mutual benefits arising from areas of common interest. However, the phrase 'not fishing in each other's ponds' was recognized and accepted by members.</p>
GB 13/08	Presentation of Bulgaria	<p>Bulgaria is a new member and gives a presentation of its foundation, aim, structure, activities and conferences. A copy of the presentation is available.</p>
GB 14/08	Childrens' Rights Survey	<p>All participants received an email regarding the survey. The response, however, was about 50%, which is too low to be representative. The upcoming EC conference in June will use the results and it is therefore very important.</p> <p>One of the remarks is that the survey is too general. That is the reason why, for example, the response in Germany is low.</p> <p>Ton Duif encourages the participants to send the survey. Afterwards the participants have the possibility to evaluate the survey.</p>
GB 15/08	Newsletter	<p>Newsletter and how to communicate in the future</p> <p>Until now, the NAPD coordinated, edited and published the ESHA newsletter. The NAPD mentions to be willing to continue this process. The participants agree with the proposal. Of course, all members are committed to supply material for the NAPD.</p>
GB 16/08	ESHA Conference in Copenhagen	<p>Copenhagen, update conference</p> <p>A brochure is available. All information can also be found on the website. It is important for all participants to know that the opening will be on September 10, (Wednesday) at 18.00. During this conference, an election will take place for a new annual member and a new president.</p> <p>Information on the 11th Congress of ESHA in Copenhagen that will be celebrated from 11th to the 13th of September of 2008 is being handed out to the members that are present. More copies will be sent out by the secretariat to the members not present.</p>

		The ESHA President Chris Harrison closed the meeting Saturday at 15.45
--	--	--