



European School Heads Association
Europäische Schulleitervereinigung
Association Européenne des Chefs d'Établissements

REPORT GENERAL BOARD MEETING IN BOURNEMOUTH 7-9 MARCH 2003

1. **Welcome** : J. Gispen welcomes all members present. Some are still coming, due to many delayed flights. All members introduce themselves , especially Portugal who are active in ESHA again (ms Lucinda Silva), AXIA from Spain (mr. Carlos Mata) and SHAROM from the Moscow region, ms. Svetlana Lukyachenko, and the vice-president of USHA from Ukraine ms Ludmilla Parachenko.
2. **ESHA development plan** : J. Gispen introduces this subject by telling the GB which activities ESHA has done so far, and what the vision is behind this development plan. His power point presentation will be sent to all members as annex to the minutes. The development plan is described by him as too big, and in that sense « impossible ». The development plan is then discussed in discussion groups answering 3 questions :
 - a. Are these the right points ?
 - b. Please prioritise them.
 - c. Who will do it, and how can it be done ?

The discussions are reported on flip charts, discussed, summarised and added to the above mentioned powerpoint presentation by Jan Gispen. (see annex 1).

GB decides that the development points, the aims of ESHA, should be summarised to a manifesto and that these words should be put into action by all members of ESHA. Ms Sue Sales and her group will present a first draft of a manifesto at the end of this GB.

3. **ESHA policy on projects**
 - ◆ Intercultura project is explained by A. Petrolino.
 - ◆ Open Science Info by Henk Janssen.
 - ◆ European School Leadership Network by Jan Gispen. And by mr John West Burnham on Saturday morning.

GB decides to accept the projects and asks the EB to continue them. The professional support of these projects needs the attention of ESHA.

4. **ESHA and leadership development : ESLN**

After the introduction by J. Gispen, Prof. J. WestBurnham explains the details of the project as follows :

- ◆ 3 years project
- ◆ 4 general fields of attention:
 - ◆ European values
 - ◆ staffing of schools (40% of teachers will retire in 8 years), people management
 - ◆ leadership = leading change in schools / education
 - ◆ ICT as an important means of learning

Mr West Burnham asks the head teachers present to help him write a starting paper on what leadership in Europe means. It's done by answering 3 sets of questions in groups in order to give points of view from different angles all over Europe. The reports of the group are summarised in power point by J. Gispen (see also annex 1).

Decision : Prof. West Burnham will write an article on the basis of these discussions and circulate it to all ESHA members.

5. **Report of GB Tallinn GB accepts the minutes.**
6. **Report EB meetings : GB accepts the 2 reports.**
7. Membership : mr. Carlos Mata (AXIA, 100 members in Catalonia) and ms. Svetlana Lukyachenko (SHAROM, 30 members in the Moscow region) introduce their associations and developments in their region.
8. Membership of Executive Board in 2004: written applications should be sent to the EB before November 2003. **GB agrees.**
9. Presidential report 2002 : The ESHA president J. Gispén explains his report. The report is **accepted** .
10. Financial situation and secretariat. GST mr A. Petrolino explains the financial report of 2002.
Decision : GB accepts the financial report.
 The secretariat will probably be taken over by CVO (instead of VVO) Utrecht for 2003. After that, in principle, the secretariat will follow the new GST. **GB agrees.**
GB decides that EB will concentrate on setting up a professional support bureau in the coming months.
11. **Miscellaneous** : Ms Margaret Griffin introduces the 6th World Convention of ICP in Edinburgh 13-16 July 2003, and hands out folders.
12. **Next EB and GB meetings** :
 The June 2003 EB meeting will be in Stavanger instead of Oslo.
 Ms Nelly Guet invites ESHA to have the November GB in Toulon, France, to be organised by ESHA France, mainly mr Jean-Michel Fouquet. The GB meeting will be combined with a colloquium of the French head teachers.
 Ms. Katalin Acs makes a proposal to organise the spring 2004 GB meeting on 5 March 2004 in Budapest.
 Ms Eli Vinje, from Norway first compliments the board with a very good and impressive meeting this weekend, especially Saturday morning. The Stavanger 2004 conference will be organised with as low a fee as possible. She asks all ESHA colleagues to be there and to suggest good speakers and performers for the conference. She wants it to be a European conference, so everybody should be there. EB adds : both primary and secondary education should get attention. And maybe the ESLN project will have to get extra attention in the meeting.
 Prof. West Burnham has accepted to be the ESHA leadership consultant from now on. ESHA members are asked to make a bid for the 2006 conference. Italy has already made a bid for 2006. Other bids are welcome.
13. **Manifesto** by Sue Sales is presented. Sue will send her first concept after this discussion in this meeting to H. Janssen and the Utrecht office within a week. H. Janssen will send it to all members.
14. **Conclusions and closing**
 ESHA president J. Gispén summarises the meeting :
 Many thanks to NAHT for organising and hosting this meeting.
 The ESHA Development plan was discussed and made more realistic.
 A first draft of a manifesto was born during this discussion thanks to ms. Sue Sales and her workshop group.
 The session with J. Westburnham on ESLN was interactive and very useful. He will write an article as a first draft for ESLN.
 J. Gispén ends this GB meeting with the metaphor of ESHA not being a bus any more, but a group of trekkers who are discovering the education area by walking and working together. ESHA is you : it can only be important by the activities of the members themselves in their own countries.

Henk Janssen, ass. Secretary.