

# European School Heads Association

## Minutes of the meeting of the Executive Board in Brussels 5 February 2005

Present: Antonino Petrolino (AP), Burkhard Mielke (BM), Jorma Lempinen (JL), Alan Stockley (AS), Nelly Guet (NG), Kate Griffin (KG), Kees den Ouden (KO).

1. The meeting is hosted by Mr M. Angelo, President of CEC (Confederation Européenne de Cadres). He welcomes the EB-members and is really happy to renew the contacts with ESHA. His organisation has been founded in the early fifties and represents both trade unions for higher employees and professional organisations. CEC represents over 1 million persons in 20 European countries. Relevant activities of his organisation are:

- European projects (female managers, elder managers and so on)
- Exchange of ideas: two conferences a year, this year on Corporate Governance (Porto, May) and on Mobility (Malta, October). Whereas the school principals are dealing with relevant issues like the Lisbon declaration and the Bologna agreement, further cooperation could be mutually fruitful.
- Official partner in the social dialogue and the summits on social issues. In this way CEC has direct access to members of the Commission and to the Presidency of the Council.

AP clarifies the position of ESHA. It is a professional organisation with both EU and non-EU members. ESHA stands for good education and for professional development, including good quality of training. Not all ESHA-members are trade-unions. ESHA is trying to intensify the contacts with the Commission and is interested in partnerships that might be helpful in this direction.

Mr. Angelo points out that CEC-membership is possible for both national and European professional organisations. In his view cooperation between ESHA and CEC can be

- either a cooperation agreement on exchange of information (links on the website, visits of conferences and so on).
- either a CEC-membership for ESHA as a professional organisation. ESHA would then participate in the General Assembly and maybe in the Steering Committee. The fee for this kind of membership takes approximately 1.000 euros.

More information on the CEC-website: [www.CEC-managers.org](http://www.CEC-managers.org).

*Decision: EB decides to explore further cooperation, with could lead to an official agreement. AP will keep the contacts with Mr. Angelo.*

2. **Minutes of 25 November.**

One correction: the name of the Finnish Institute is **H**eurka.

The minutes are approved.

The new format of the minutes with separate decisions is also approved.

*Decisions have had their follow up, except*

*nr. 1. distributing GB-minutes (KO)*

*nr.5. informing members on evaluation module 1 of ESLN. (KO)*

3. **Financial report**

The secretariat has presented a provisional version of the annual report. The labour costs on ESLN have not been included in this scheme yet.

The final annual report will be made up by the accountant to be approved by EB

(March) and GB (May).

Decision: AP and AS are the special contacts for the secretariat in financial matters. In the future KO will communicate with them on the financial report before EB-meetings.

Decision: The secretariat will keep on reminding members on the paying of their fees over 2004.

#### 4. **Projects**

##### ESLN

Since the money from EUN has been received, the worries on the administrative part are over (for the time being). However NG and BM got the impression that there are some irritations on the role of ESHA.

Decision KO will seek information on this matter.

NG and BM have discussed in Dublin the first draft on module 2. It took quite some energy to move John West-Burnham away from his own frame of reference into a more common scope of action.

EB underlines the importance of maintaining our own scope and priorities.

Furthermore EB underlines the importance of more shared information within EB before entering a project. The adapted version of module 2 will be on the web by 1 April.

Decision: NG will e-mail the first draft of module 2 to all EB-members.

NG has worries about the participation in ESLN. The project partners in Sweden and the Netherlands will arrange some participation, but for other countries the costs seem (too) high. AS thinks that help can be obtained from European programs like Arion.

Decision: AS and KO will look for extra possibilities on (individual) grants for ESLN-participants.

In order to start in April the recruitment of participants should start by now.

Decision: NG will distribute information to the national coordinators; the secretariat will coordinate the registration. NG and KO will keep in contact on this matter.

Next project-meeting will be in Budapest on 20 May. As ESHA is having its GB-meeting then, ESHA will be represented by Jan Gispen.

##### Open Science

ESHA can be glad with the results of this project; there will be new contacts with Hannu Salmi in Helsinki in November.

##### European Dimension

EB is interested in this planned project from the Netherlands, but needs more information on the proposed role of and contribution by ESHA. The initiators are advised to consider the time schedule and the inclusion of other partners.

In the meantime KO can work for ESHA on the investigation and preparation of this project.

##### New project(s)

AP stresses the importance of a new project to be submitted by ESHA. It could be on research, on training, and –of course- on the European dimension in education.

Decision: all members will think about this, in order to discuss it in March.

Furthermore NG informs EB about the contacts that she and KO had with Brigitte

Parry from EUN-office on the project of e-twinning.

## 5. Autonomy

AS hands out a first draft that he made out of the questionnaires that he received. It was quite difficult to make it, because the big differences in situation between and sometimes within the countries, but also because of the various ways of replying.

Two major issues emerge:

- An increase in autonomy entails more emphasis on accountability;
- Autonomy for who? (local authorities?, schoolheads? Parents?) Parent's free choice for schools also has its impact.

AP thinks that AS has delivered a good job, although this document is not already a position paper.

BM thinks that a further description of the issue is needed.

NG stresses the difference between the What and the How.

Decision: AP will mail his reaction to EB-members. All will react afterwards.

## 6. Website and communication

EB members underline the necessity of a modernized, open and interactive web-site. BM has an attractive offer from a German company, with which his organisation is very satisfied.

KO has made a schedule for the content, which is accorded (with only the Position Papers to be added).

EB demands KO to start the reconstruction of the website, to contact the German webmaster, and to have also an internal part (for members only) on the site.

## 7. Vademecum, Rulebook, Mission Statement

The adaptations of the Rulebook are accepted, this work is ready by now.

The documents on management policy and on finance policy will be integrated and slightly adapted.

Decision: KO will present the final version of the new management-document in March

KO has developed a first draft of a mission statement. EB thinks that the set up is okay, but that some elements need to be more elaborated, such as

- include more elements from the General Declaration (was one of the better ESHA-documents)
- a further elaboration of part 3 (Means)

Decision KO will distribute a new version as soon as possible, well before the next EB-meeting.

## 8. Schedule of next meetings

### EB-meetings

18/19 March	London (AS will mail EB-members next week)
19/20 May	Kiew
1 / 2 July	Brussels
9/10 September	Paris
17/18 November	Helsinki

### GB-meetings

19/20/21 May	Kiew
18 / 19 November	Helsinki
24 –26 March 06	Potsdam
Autumn 2006	Rome

Decision: KO will answer and inform the Ukraine organisation.

## **9. Miscellaneous**

As no points on the agenda are left, AP closes the meeting.

### *List of decisions*

1. *EB decides to explore further cooperation with CEC, AP will keep the contacts.*
2. *KO will distribute GB-minutes of Stavanger.*
3. *KO will inform members on evaluation module 1 of ESLN.*
4. *KO will communicate with AP and AS on the financial report before EB-meetings.*
5. *The secretariat will keep on reminding members on the paying of their fees over 2004*
6. *KO will seek information on possible irritations within the ESLN-project.*
7. *NG will e-mail the first draft of module 2 (ESLN) to all EB-members.*
8. *AS and KO will look for extra possibilities on (individual) grants for ESLN-participants*
9. *NG and KO will inform the members about participation in module 2 ESLN.*
10. *EB members will think about possible new projects and discuss it in March.*
11. *AP will mail his reaction on the Autonomy document to EB-members. All will react afterwards.*
12. *KO will start the reconstruction of the website and contact the German webmaster.*
13. *KO will present the final version of the new management-document in March*
14. *KO will distribute a new version of the Mission Statement as soon as possible.*
15. *KO will answer and inform the Ukraine organisation*