

**COOPERATION AGREEMENT**  
**between**  
**EUROPEAN CONFEDERATION OF EXECUTIVES AND MANAGERIAL**  
**STAFF (CEC)**  
**and EUROPEAN SCHOOL HEADS ASSOCIATION (ESHA)**

Whereas the CEC and ESHA consider it necessary to contribute at best to the fulfilment of the social and economic objectives pursued by the countries of the European Union.

Whereas managerial and executive staff and school heads have a key role to play in the promotion of the social, economic and educational progress in the European Union.

**Article 1**

Through the present agreement, the CEC and ESHA commit themselves to reinforcing their cooperation through regular common actions.

**Article 2**

CEC & ESHA commit themselves to respect the objectives set forth and to keep each other informed of any modifications occurring in their composition, internal regulations and their member organizations.

**Article 3**

The two signing organizations commit themselves to exchange information on social, economic, educational and legal news, on their main activities, events and publications. These mutual exchanges also concern the different invitations to participate in professional discussions, conferences and other activities organized by the CEC or ESHA.

**Article 4**

The cooperation between CEC and ESHA will involve either the European either the national level of the organization.

**Article 5**

Both CEC and ESHA have the right to attend the statutory meetings without voting rights.

**Article 6**

CEC can list ESHA together with its other professional federations as an «associated member of the CEC», and ESHA can use this wording for itself.

**Article 7**

The cooperation agreement is concluded for a maximal duration of three years. During this period, ESHA should consider the opportunity to acquire official membership of the CEC according to statutory conditions of the two organizations, If after this period, the cooperation agreement is not transformed into official membership, the two signing parties will meet to define the further relationship.

**Article 8**

The English text is deemed authentic.

Brussels, 19 APR, 2006  
The President of the CEC



Maurizio ANGELO

The President of ESHA



DR. Burkhard MIELKE